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**Exam** : **C-THR84-2011**

**Title** : SAP Certified Application  
Associate - SAP SuccessFactors  
Recruiting: Candidate  
Experience 2H/2020

**Vendor** : SAP

**Version** : DEMO

**NO.1** Which elements need to be checked once a career site builder (CSB) site is moved from stage to production? Please choose the correct answer.

- A. Site Kit selection
- B. External redirects open in the same browser tab.
- C. Site URLs
- D. Map Settings

**Answer:** C

**NO.2** You have implemented a Favicon. How is this Favicon displayed? Please choose the correct answer.

- A. In the background on content pages
- B. As a small rendering of the logo in the browser tab.
- C. In the background of the entire site.
- D. As a logo on the header

**Answer:** B

**NO.3** Assume that you would like to generate reports by Brand in Advanced Analytics. Since Brand does not map directly from RCM to RMK, how can you report on that data?

Please choose the correct answer.

- A. Map the RCM Brand field to three of the 5 Custom Fields
- B. It is not possible to report on Brand in Advanced Analytics
- C. Map the RCM Brand field to one of the 5 Custom Fields
- D. Request that Professional Services set up a Brand field in RMK

**Answer:** C

**NO.4** What are some of the responsibilities of a functional consultant on a Recruiting Marketing (RMK) implementation? Note: 3 Answers

- A. Upsell additional solutions to the customer
- B. Create and edit images used on RMK career sites
- C. Guide customers through the implementation process
- D. Build the customer's Career Site Builder site
- E. Engage the media services team to work with the customer on job distribution

**Answer:** B,C,D

**NO.5** What are standard XML feed requirements?

Note: 2 Answers

- A. It requires an annual subscription fee
- B. All jobs must be included
- C. It requires filtering of rules provided by the customer
- D. It requires a customer to sign authorization forms

**Answer:** A,C

**NO.6** What happens if a candidate is navigating the Recruiting Management site and clicks to access

a branded page that has not been configured?

Please choose the correct answer.

- A. The page for that brand will display
- B. The home page for that brand will display
- C. A message will display: 404-page not found
- D. A message will display: Please select another option

**Answer:** C

**NO.7** In source tracking, if there is not a previous page for the system to reference, or if the user copies and pastes the URL or bookmarks your career site, those visitors are categorized as what type of visitor on source reporting?

Please choose the correct answer.

- A. Search Engine
- B. Direct
- C. Social Network
- D. Email

**Answer:** B

**NO.8** Which of the following is NOT included with a standard RMK Career Site?

- A. 10 Strategy Pages (Featured Jobs)
- B. Auto-Match Interests with Jobs
- C. 4 Company Pages
- D. Responsive Design

**Answer:** B

**NO.9** Which component is required in a custom header?

- A. Sign-In and Language
- B. Image
- C. Line
- D. Menu

**Answer:** A

**NO.10** You have set up the API in Command Center. Which API credentials must you enter into Recruiting Marketing settings in Provisioning?

There are 3 correct answers to this question.

- A. Apl Key for Job post sync
- B. Password for Job Post Sync
- C. Security Key
- D. Expires in (seconds)
- E. Username for Job Post Sync

**Answer:** A,B,E

**NO.11** What is the SSL Certificate designed to do?

Note: 2 Answers

- A.** Ensure that stage environment data is encrypted
- B.** Encrypt data from Recruiting Marketing (RMK) to Recruiting Management (RCM)
- C.** Encrypt data from Recruiting Management (RCM) to Recruiting Marketing (RMK)
- D.** Ensure that production environment data is encrypted

**Answer:** B,C