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**Exam** : **C-THR92-2505**

**Title** : SAP Certified Associate - SAP  
SuccessFactors People  
Analytics: Reporting

**Vendor** : SAP

**Version** : DEMO

**NO.1** How do you give an analyst permission to build tiles?

- A.** Assign the role-based permission in the Analytics RBP Category.
- B.** Assign the analyst as a dashboard administrator in Provisioning.
- C.** Add the analyst to the role-based permission group Dashboard Administrators.
- D.** Assign the role-based permission in the Manage Dashboards/Reports RBP Category.

**Answer:** D

Explanation:

- \* Granting Tile Creation Permissions
- \* To enable an analyst to build tiles, you need to assign the appropriate Role-Based Permission (RBP) in the Manage Dashboards/Reports category.
- \* Why Other Options are Incorrect
- \* A. Analytics RBP Category: This does not provide permissions specific to tiles.
- \* B. Dashboard administrator in Provisioning: Provisioning is not required for this task.
- \* C. Dashboard Administrators Group: Adding to this group is not sufficient for tile creation.

References

- \* SAP SuccessFactors Role-Based Permissions Documentation

**NO.2** In Detailed Reporting, what functionality can be used in a calculated column? Note; There are 2 correct answers to this question.

- A.** Concatenation
- B.** If/Then/Else statement
- C.** Average
- D.** Data type conversion

**Answer:** A C

- \* Concatenation (A):
- \* Calculated columns support concatenating text fields to create combined values (e.g., "First Name + Last Name").
- \* Average (C):
- \* Aggregating numerical data (e.g., computing the average of a numeric field) is supported in calculated columns.

**NO.3** In a canvas report, to which of the following can you export multipage reports in a single transaction? Note:

There are 3 correct answers to this question.

- A.** Microsoft Excel
- B.** Microsoft Word
- C.** XML format
- D.** Microsoft PowerPoint
- E.** Adobe PDF

**Answer:** B D E

Explanation:

- \* Exporting Multipage Reports
- \* Canvas reports support exporting multipage reports in formats that preserve the layout and design, such as Microsoft Word, PowerPoint, and PDF.

- \* Why Other Options are Incorrect
- \* A. Microsoft Excel: Canvas reports do not support exporting multipage layouts to Excel.
- \* C. XML Format: XML is not supported for multipage exports.

References

- \* SAP SuccessFactors Canvas Reports Export Options

**NO.4** What are the steps to create and assign a date filter to a tile?

- A.** Access Date Options. Configure the date type to Date Range. Configure the date from/date to. ^ Enable the date filter in the tile. Configure end user free selection of date range.
- B.** Enable the date filter in the tile. Access Date Options. Configure date type to Date Range. ^ Configure the date from/date to. Configure end user free selection of date range.
- C.** Create a new date range. Configure the Name, label, and date from/date to. Enable the date filter in the tile. Configure end user free selection of date range.
- D.** Enable the date filter in the tile. Create a new date range. Configure the Name, label, and date from/date to. Configure end user free selection of date range.

**Answer:** C

Explanation:

To create and assign a date filter to a tile:

- \* Create a New Date Range (C):
- \* Define a new date range with its Name, Label, and the Date From/Date To parameters.
- \* Enable the Date Filter in the Tile:
- \* Open the tile configuration and enable the date filter.
- \* Configure End User Free Selection of Date Range:
- \* Allow the end user to freely select a date range when interacting with the tile.

**NO.5** You are using a pivot table in your canvas report but the report does NOT display the most recent data. What could be the reason?

- A.** You are using a query with a static date filter.
- B.** You are NOT using a template.
- C.** You are using the percent of total option.
- D.** You are using a wrong People Scope.

**Answer:** A

\* Issue with Static Date Filters:

\* If the query uses a static date filter (e.g., a specific range like "January 1, 2023, to March 31, 2023"), the report will not reflect the most recent data as the filter restricts results to the defined date range.

\* Resolution:

\* Update the query to use dynamic date filters (e.g., "Last 30 Days" or "Current Year") to ensure the pivot table includes the latest data.

**NO.6** In Query Designer, you are trying to create a conditional expression to relabel a field. You create the following expression: IF([User#Basic User Information#Gender] = "M" , "Male" : "Female") You received an error message saying the formula could NOT be computed. Which symbol in your expression is causing the error?

**A.** "

**B. #**

**C. :**

**D. ,**

**Answer: C**

Explanation:

\* Understanding the Query Designer Expression Syntax In SAP SuccessFactors People Analytics Query Designer, conditional expressions are used to transform or relabel fields based on logical conditions. These expressions rely on specific syntax that must be adhered to strictly. The issue in this scenario arises from the use of an incorrect separator in the conditional statement.

\* Analyzing the Given Expression The expression provided:

IF([User#Basic User Information#Gender] = "M" , "Male" : "Female")

contains a colon (:) as the separator between "Male" and "Female". However, the correct syntax requires the use of a comma (,) instead of the colon.

\* Correct Syntax Format for Conditional Expressions The correct format for conditional expressions in SAP SuccessFactors People Analytics IF(Condition, Value\_if\_True, Value\_if\_False) Applying this to the provided example, the correct expression should be:

IF([User#Basic User Information#Gender] = "M", "Male", "Female")

\* Root Cause of the Error The colon (:) is not recognized as a valid syntax separator in the Query Designer's conditional expression format. As a result, the formula cannot be computed, and an error is generated.

\* Resolving the Issue Replace the colon (:) with a comma (,), ensuring the conditional expression adheres to the correct syntax. The updated expression would look like this:

IF([User#Basic User Information#Gender] = "M", "Male", "Female")

\* Validation Once corrected, the expression can be tested in Query Designer to confirm it computes without errors and provides the expected output.

References and Documentation

\* SAP SuccessFactors People Analytics Reporting Guide: SAP Help Portal

\* Conditional Expressions in People Analytics: Official documentation and training materials available on openSAP

\* Query Designer Syntax Guidelines: Found in the SAP SuccessFactors People Analytics Query Designer User Guide.

Make sure to consult the above documentation for additional examples and syntax rules.

**NO.7** You want to create a query that shows only the current Job Information data for each employee. On the Job Information table, which date type configurations can you use? Note: There are 2 correct answers to this question.

**A. As of Date with a dynamic date value of Today**

**B. Date Range (On Start Date) with a date range from Today to Today**

**C. Show All**

**D. Current Date**

**Answer: A D**

Explanation:

\* Configuring the Job Information Table

\* To show only the current Job Information data, filters must focus on Today or the Current Date, ensuring only the latest data is displayed.

- \* Explanation of Correct Answers
  - \* A (Dynamic Date Value of Today): Ensures the query reflects data as of today.
  - \* D (Current Date): Directly filters for the most recent Job Information data.
  - \* Why Other Options are Incorrect
  - \* B (Date Range): Using Today-to-Today works but is redundant compared to the simpler "As of Date."
  - \* C (Show All): This includes historical data, which is not required for the query.
- References
- \* SAP SuccessFactors Query Designer Documentation

**NO.8** You want to create a page in a canvas report that includes a custom image, a user editable title centered underneath the image, and the current date in the top-right corner. Which combinations of components can you use to accomplish this? Note: There are 2 correct answers to this question.

- A.** 1 custom image component, 2 rich text components
- B.** 1 custom image component, 1 simple text component
- C.** 1 custom image component, 1 rich text component
- D.** 1 custom image component, 1 rich text component, 1 simple text component

**Answer:** A D

Explanation:

- \* Canvas Page Requirements
- \* Custom Image: Displays the required image.
- \* User Editable Title: Requires a text component that supports user editing.
- \* Current Date: Requires a component capable of dynamically displaying the date.
- \* Explanation of Correct Answers
- \* A: Two rich text components can be used-one for the title and another for the current date.
- \* D: A combination of a rich text component (for the title) and a simple text component (for the date) also satisfies the requirement.
- \* Why Other Options are Incorrect
- \* B: A single simple text component cannot provide both the editable title and the date.
- \* C: A single rich text component cannot accommodate all requirements simultaneously.

References

- \* SAP SuccessFactors Canvas Reports Guide