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Exam : **C-THR97-2005**

Title : SAP Certified Application
Associate - SAP SuccessFactors
Onboarding 2.0 1H/2020

Vendor : SAP

Version : DEMO

NO.1 What are the data retention time management(DRTM) purge types?

3 correct ANS:

- A. Offboarding 2.0
- B. Master Data
- C. Concent Data
- D. Audit Trails
- E. Onboarding 2.0

Answer: B,C,D

NO.2 What services user role must you create if implementing Offboarding2.0 without Onboarding 2.0?

- A. OffboardingService User
- B. OnboardingBpeAdmin
- C. OnboardingExternalUser
- D. OffboardingInternalUser

Answer: B

NO.3 You have changed the data model in Manage Business Configuration. How would you propagate the data model into the XML?

- A. Trigger a business rule
- B. Refresh metadata
- C. Change XML manually
- D. Create and run a sync job

Answer: D

NO.4 What are some of the steps in the standard Onboarding 2.0 process?

There are 3 correct answers to this question.

- A. New Hire Verification
- B. Personal Data Collection
- C. Rehire Verification
- D. Document Flow
- E. Review New Hire Data

Answer: B,D,E

NO.5 Where can you associate the custom object with the onboarding process?

- A. Go to Admin=>ConfigureBusinessRules->Archive Rule ONB2_CustomDataCollectionCheck
- B. Go to Admin=>Manage Permission roles->Metadata Framework
- C. Go to Provisioning=> EC Extensions using MDF-> select a number of custom MDF Objects
- D. Go to Admin=>Configure Object Definition

Answer: D

NO.6 How can you configure the Onboarding data model?

2 correct ANS:

- A. Create Onboarder Person Type under Manage Business Configuration
- B. Change the field property for Onboarder Person Type
- C. Create a Corporate Data Model
- D. Grant the permission on employee data

Answer: A,B

NO.7 To trigger a restart onboarding process, you must create a business rule to apply to which object?

- A. ONB2ProcessTask
- B. ONB2Processvariant
- C. ONB2Process
- D. ONB2ProcessTrigger

Answer: C

NO.8 What are the pre-requisites to create onboarding tasks?

2 Correct ANS:

- A. Configure additional tasks in the dashboard
- B. Create an Onboarding program to assign tasks
- C. Create RBP to access new hire tasks
- D. Configure equipment categories and values

Answer: B,D

NO.9 Which permission allows you to manage Onboarding and Offboarding 2.0 settings, such as configuration settings, document templates, and process flows?

- A. Manage ONB2.0 or OFB2.0
- B. ONB2Process
- C. Administrative Onboarding2.0 or Offboarding 2.0 Content
- D. Onboarding 2.0 or Offboarding 2.0 Object permission

Answer: C

NO.10 Which role-based permission allows access to Knowledge transfer plans?

- A. ONB2ScheduledMessageActivity
- B. ONB2ProcessTrigger
- C. ONB2KnowledgeTransferPlanActivity
- D. ONB2KnowledgeTransferTaskActivity

Answer: D