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Exam : **C_THR88_2105**

Title : SAP Certified Application
Associate - SAP SuccessFactors
Learning Management
1H/2021

Vendor : SAP

Version : DEMO

NO.1 Your customer would like to limit access to the online content for a blended item to one segment on the last day of class. Which settings do you need to configure?

Note: There are 2 correct answers to this question.

- A.** In the offering, uncheck the "Allow access to online content during this segment" checkbox for the segment on the last day
- B.** In the item, set "User can access online content without being registered in an offering" to No
- C.** In the user record, uncheck the "has access" checkbox on the Online Status tab
- D.** In the item, check the "Content available only during specified segments of a scheduled offering" checkbox

Answer: B,D

NO.2 Your customer wants certain personnel to be granted access to SuccessFactors Learning to support the management of training-related activities, such as creating scheduled offerings and running reports. What must you do to meet this requirement? Note: There are 3 correct answers to this question.

- A.** Create admin accounts for the personnel
- B.** Create a reporting role for the instructor record
- C.** Add domain restrictions to the instructor record
- D.** Add scheduled offering and report workflows to the admin role
- E.** Create an admin role for the personnel

Answer: A,D,E

NO.3 What actions can you perform to create or update questions using the SuccessFactors Questions Library? Note:

There are 3 correct answers to this question.

- A.** Create question variants
- B.** Import/export questions using the Export Data Tool
- C.** Embed graphics into the question
- D.** Create a Drag and Drop question type
- E.** Associate questions to objectives

Answer: A,C,E

NO.4 Which workflow in the System Administration category is required in each Admin role that needs to run reports?

- A.** Run Unpublished Reports
- B.** View User Reports
- C.** View User Background Job
- D.** View All Configuration Report

Answer: C

NO.5 Your customer wants its users to be able to launch e-learning modules in a blended item even if the users are not enrolled in a scheduled offering for the item. In the user settings, what setting satisfies this requirement?

Please choose the correct answer.

- A.** Default self -registration setting for new item
- B.** Allow self-registration to proceed as long as the prerequisites will be completed prior to the scheduled start date.
- C.** Allow users to access online content without registration
- D.** Prevent user scheduling conflicts.

Answer: B

NO.6 Your customer wants a completion status to grant credit and trigger a Level I (feedback) survey. Which fields are necessary to meet this requirement? Note: There are 3 correct answers to this question.

- A.** Item Type
- B.** Include learning events with this completion status for Follow-up Evaluation: Application of Learning Surveys Assignments
- C.** Credit Given
- D.** Description
- E.** Include learning events with this completion status for Item Evaluation: User Satisfaction Survey Assignments

Answer: A,C,E

NO.7 How does a customer manage an administrator's ability to configure custom columns? There are 2 correct answers to this question.

- A.** Enable workflows for entities in user management and learning management categories to provide access to custom columns.
- B.** Assign the ALL role to the Administrator's admin I
- C.** Enable workflows for custom columns for entities in the system administration category.
- D.** Define the record configuration for entities to enable custom columns.

Answer: C,D